

## THE SCHOOL DISTRICT OF PALM BEACH COUNTY

_		_			_	_		
ີ.ດ	ns	ш	ta	nt	Eva	ln	atid	٦n
		•	LU		- T U	ıu	aliv	_

PONUMBER	 	,	

School/Department Organizational Effectiveness							
Name of Consultant Teachscape, Inc.							
Contract Period From February 21, 2007 To June 30, 2007							
Rating: 5 - Superior 4 - Satisfactory Plus 3 - S	Satisfactory 2 - Satisfactory Minus 1- U	nsa	tisf	act	tory	1	
JOB KNOWLEDGE AND SKILL		5	4	3	2	1	
Technical and procedural know-how to complete the project							
2. Knowledge of his/her specialty area							
3. Ingenuity, creativity, and innovation							
4. General quality of the work performed							
PRODUCTIVITY							
1. Services provided matched the specifications of the cont	tract	$\Box$					
2. Results produced		$\forall$					
Ability to meet goals as scheduled		$\vdash$					
4. Success of the project				_			
COMMUNICATION							
1. Listening skills		$\Box$		П	П		
2. Returned phone calls, follow-up information, etc. in a time	elv manner	$\vdash$		-		$\dashv$	
3. Overall communication skills		$\vdash$	+	$\dashv$	-	$\dashv$	
4. Overall accessibility/availability		$\vdash$	-	+		$\dashv$	
INTERACTION		LL			Ł		
1. Working relationships with teachers and/or students				1	1		
2. Ability to work as part of a team		├┤	-	$\dashv$		ᅱ	
3. Status updates and information received as the project pr	rogressed	$\vdash$		$\dashv$	$\dashv$	$\dashv$	
		Щ				_	
	Applicable			Α	D I	N/A	
Demonstrates dependability		•		T		Ī	
Demonstrates ingenuity/creativity/innovation				Ť	1	$\dashv$	
Performs well under pressure				1		ᅱ	
Effective when presenting ideas orally				7	T	ᅱ	
<ol><li>Expresses ideas clearly and uses correct grammar in wri</li></ol>	tten communication	-	T	1	1	╡	
6. Listens effectively							
7. Provides feedback in a constructive and timely manner						ㅣ	
8. Is self-reliant and requires little or no supervision							
9. Treats staff and/or students with fairness, respect and integrity.						$\neg$	
would hire this consultant again. $\square$ Yes $\square$ No			<del></del>				
SIGNATURE OF EVALUATOR DATE							
Cherrie Hires, HR Specialist							